



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer in Business, Environment and Development, Faculty of Environment



Salary: Grade 8 (£41,526 – £49,553 p.a.)

Reference: ENVEE1456

We will consider job share / flexible working arrangements

Lecturer in Business, Environment and Development School of Earth and Environment, Faculty of Environment

Are you an academic with proven abilities to carry out teaching and research in business, environment and development? Do you have an excellent research record and proven success obtaining funding? Are you passionate about delivering an exceptional student experience in a research-intensive Russell Group University?

The Sustainability Research Institute (SRI) in the School of Earth and Environment is looking for an enthusiastic and self-motivated environmental social scientist with a focus on business sustainability, environment and development, to join our world-leading team of researchers. Following recent successes in student recruitment and grant income from a range of funders (including UKRI and the Global Challenges Research Fund), we are seeking to strengthen our portfolio of excellent teaching and research on pressing business, environment and development issues. We are specifically looking for someone whose work complements, and adds depth and breadth to that of our current team.

SRI is an internationally leading centre for research in the environmental social sciences. Our research specialisms include business and organisations for sustainable societies, environment and development, economics and policy for sustainability, energy and climate change mitigation, social and political dimensions of sustainability, and climate change adaptation, vulnerability and services. For this position, we are seeking applicants working on cross-cutting issues such as cities, systems resilience, responses to climate change, environmental and disaster risk management, climate finance, agriculture and food systems, resource extraction/mining or energy systems.

Issues could be tackled from a variety of perspectives, including organisational change and leadership, innovative business models, circular economy, green/climate finance, political economy, multi-stakeholder partnerships, policy analysis, development studies, livelihood studies, critical approaches to sustainability and biodiversity/ecosystem conservation and management.

We are particularly interested in candidates with expertise in highly applied research methods, including data analytics, big data or quantitative approaches, as well as



qualitative or mixed methods techniques. Successful candidates will need to show a proven track record of publications and funding applications. A willingness to work in collaboration with colleagues across the institute and wider University is also essential.

You will contribute to student education across the Sustainability suite of undergraduate and Masters programmes that focus on business, consultancy environment and development. This will include field courses, research dissertations and placement projects.

What does the role entail?

As a Lecturer, your main duties will include:

- Undertaking innovative, independent and collaborative research in the broad field of business, environment and development, especially with partners in low and middle income countries;
- Leading and contributing to module/programme management and teaching at Undergraduate and Master's level. This will centre on Undergraduate programmes such as the Environment and Business BA, and Master's level programmes such as the Sustainability and Business MSc, Sustainability and Consultancy MSc and the Environment and Development MSc, and contributing to other research-led teaching as appropriate (including developing fully on-line courses);
- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to local School/Faculty activity;
- Maintaining a record of high quality publications of national and international standing;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Providing research supervision and helping to attract students to the University;
- Undertaking research-led teaching at different levels, including assessment and examinations and contributing towards module design, review and quality assurance mechanisms;
- Providing support, guidance and timely feedback to students, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;



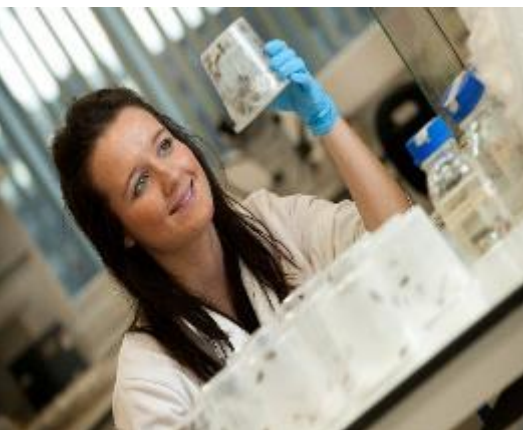
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required by the Head of School consistent with the grade of the post.

What will you bring to the role?

As a Lecturer you will have:

- A PhD in any subject area within the broad field of business, environment and development;
- A track record of research outputs, within the area of business, environment and development in refereed publications of internationally excellent quality;
- A successful record of obtaining external research funding in the business, environment and development subject area with the potential for obtaining further funding in the future;
- Evidence of working in low and middle income countries with an active network of collaborators and partners;
- Evidence of engagement with businesses on environment and development issues through a network of international partners and research outputs;
- Evidence of delivering impact internationally with relevance to the Sustainable Development Goals and other globally relevant sustainability grand challenges;
- An ability to contribute to and develop interdisciplinary collaborative research projects in a broad range of areas, such as cities, systems resilience, responses to climate change, environmental and disaster risk management, climate finance, agriculture and food systems, resource extraction/mining or energy systems. These topics could be tackled from various perspectives, such as: organisational change and leadership, innovative business models, circular economy, green/climate finance, political economy, multi-stakeholder partnerships, policy analysis, development studies, livelihood studies, critical approaches to sustainability and biodiversity/ecosystem conservation and management;
- A proven record of teaching in a University environment (including managing modules, courses), with an enthusiastic approach to teaching in the general



field of business, environment and development, and the ability to interact with students in ways that will enhance the student experience;

- Experience of proactively developing new teaching approaches and materials in the area of business, environment and development;
- A high level of interpersonal and communication skills, and a strong ability to communicate effectively in writing and verbally with students, academic and external audiences;
- An ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

You may also have:

- Evidence of building interdisciplinary and cross-sectoral partnerships both locally and internationally;
- Research expertise, or experience that would enable you to work collaboratively with researchers across the wider University Research Platforms (e.g. Priestley International Centre for Climate; Global Food & Environment Institute, water@leeds or Leeds Institute for Data Analytics);
- Experience of on-line delivery of short courses or modules;
- Experience of providing postgraduate student supervision;
- Experience of contributing to academic leadership within the general field of business sustainability, environment and development.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date. Your application should include:

- a **supporting statement** highlighting how you meet each of the criteria for the role and how you believe your existing knowledge and experience equips you for performing the role;
- a copy of your **curriculum vitae** giving full details of qualifications and experience.

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are



an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Contact information

To explore the post further or for any queries you may have, please contact:

[Dr Martin Dallimer](#), Co-Director of the Sustainability Research Institute

Email: m.dallimer@leeds.ac.uk

Additional information

Find out more about the [Faculty of Environment](#).

Find out more about our [School of Earth and Environment](#).

Find out more about the [Sustainability Research Institute](#).

Find out more about our [Research and associated facilities](#).

Find out more about [equality](#) in the Faculty.

A diverse workforce

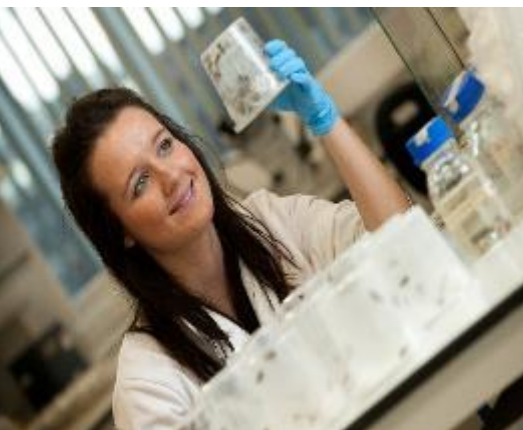
The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.



Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position, however, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information.

